

Spring 2021

FERBER LAW

A PROFESSIONAL CORPORATION

STAFF HIGHLIGHTS

Retiring After 15 Years of Dedicated Service

Our long-time Assistant, Debbie Griffin, celebrated her last day at Ferber Law with a retirement luncheon where staff expressed their appreciation for all Debbie has done for us over the years! We wish her a happy and safe retirement.

Shawn Harding Joins Ferber Law as Of Counsel

Beginning May 1st, Shawn Harding will officially join us as Of Counsel. Shawn's focus is on transactional business and real estate law, outside corporate counsel, mergers and acquisitions, and general commercial matters.

We are excited to welcome him on board!



Ferber Law Earns 2020 Platinum Award for Diversity from Contra Costa County Bar Association

"For serving historically disadvantaged populations through Pro Bono work, for increasing awareness of invisible disabilities through education and advocating for people of color, Ferber Law is contributing toward a more equitable society where true community is experienced by all."

We are proud to accept this award from the CCCBA for our work in 2020. Our attorneys are involved in the Diversity, Equity & Inclusion Committee with Julie Ann Giammona chairing the Subcommittee on Disability Rights. She has worked on projects in coordination with high schools to aide students with invisible disabilities (i.e., neurological and

chronic conditions) in vocation transition and motivational career seminars.



Julie Ann recently led a panel for a CCCBA webinar on Cultural Competency, also known as Intercultural Competence. This continuous and lifelong journey to increase people's skills in being proficient in intercultural and intra-cultural knowledge can improve the ability to work with people of different cultural backgrounds.



Reminder that our office is closed in observance of Memorial Day on Monday, May 31, 2021. Thank you to all those who have served and are currently serving.

About Michelle...

Michelle R. Ferber,
Managing Shareholder



Michelle is an employment and business lawyer, defending employers in actions involving harassment, discrimination, retaliation, wrongful termination, wage and hour violations and business torts. Michelle is a highly skilled trial attorney and regularly appears before various state and federal governmental agencies. Michelle's experience includes jury and bench trials, arbitrations, appellate arguments in both state and federal court and the defense of wage and hour class action lawsuits. In addition to her litigation practice, Michelle regularly advises clients on employment law issues in the workplace, including the proper handling of termination and discipline decisions, workplace accommodation issues, and leaves of absence.

Awesome Job!

Congratulations to attorney Alexandra Saddik who successfully opposed a writ of mandate in the Court of Appeals on a recent case!

Jon Babione Featured on Facebook Live Podcast with Kirsten Howe

Kirsten Howe of Absolute Trust Counsel interviewed Jon for her podcast "Hiring Home Caregivers: Know the Law." Jon's expertise in employment law was showcased as he discussed how the aging of Baby Boomers has led to clients directly hiring in-home caregivers for their parents. The ins and outs of hiring caregivers as a private individual are considered in this fascinating talk.

<https://www.facebook.com/kirsten.howe.967/videos/10208147131191804>



Connor Day Joins ProVisors

We are pleased to announce attorney Connor Day has accepted membership to ProVisors, a group founded over 30 years ago to bring together members of different business communities to leverage relationships, support each other, and share their knowledge. The organization now has 6500+ members nationwide. Connor joins Michelle Ferber in upholding the mission of "Know. Like. Trust. Refer."

Employment Law Corner

Did you know that in California, an employer may not employ an employee for a work period of more than five hours per day without providing the employee with an uninterrupted meal period of not less than thirty minutes? There are also strict requirements as to when the meal period must be taken. For more information on the current status of California's meal and rest break requirements, please contact us.

The Northern California Employment Roundtable Presents a live webinar on California Family Rights Act (CFRA) Basics for Small Employers

This program will walk small employers through their CFRA obligations, demonstrate how to coordinate CFRA leave with pregnancy disability leave, and provide resources to assist employers in complying with the law.

When: Wed, June 9th,
12:00pm PDT

Register here:
<https://www.eventbrite.com/e/cfra-basics-for-small-employers-tickets-146836641347>

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